TEN Competence
Building The European Network for Lifelong Competence Development
An organisational model for lifelong learning and related tooling

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Central Problem

• Knowledge society demands **lifelong learning**

• **Integrated support for informal and formal learning** is missing

• People are responsible for planning their careers – **employability**

• Support of **personal competence development** is required
In order to support lifelong learning & employability, what are the challenges we are dealing with?
Detailed

• What is needed to support LLL & employability?
• From learner perspective?
• HR/Management perspective?
Lifelong learning focus

• Supporting **individuals** (and organisations) in development of their competences during their whole life:
  – I want to (further) develop a specific competence
  – I want a better job position
  – I want a new or different job
  – I want to keep my competences up-to-date

• Integration of learning, working, leisure
Lifelong learning focus

• Focus on personal development planning, instead of focus on curricula

• Personal development plans based on goals
  – Career plans
  – Personal objectives

• Plan can contain a mixture of:
  – Formal degrees
  – Informal learning intentions
  – Non-formal workshops

• Is personal and based on assessment of current competences
Organisational principles of lifelong learning

- Orientation
- Assessment
- Planning
- Learning activities
- Reflection
Organisation of learning

• Orientation
  – come to know what is there to be learned
  – become aware of their own competences
  – become aware of their own learning needs
  – establish their own learning objectives

• Assessment
  – Self Assessment
  – Competence Assessment
Organisation of learning

• Planning
  – Learning resources and activities of interest will have to be put into a certain sequence. This sequence can be planned, or it can emerge during learning.

• Learning activities
  – Learning through engagement with the selected learning activities should be integrated with learning that occurs elsewhere. Integration between learning in several places, such as in the learning environment, at home, at work, and learning at a distance. Integration of what was learned previously
Organisation of learning

• Reflection
  – An important part of learning in lifelong competence development occurs through reflection on past learning experiences. Reflection is made possible by various means of recording the learning experiences, but most typically by collecting past learning experiences in a portfolio.
Tools overview
PDP in Liferay environment
LearnWeb 2.0

welcome_home_msg

El maltrato a las mujeres
added by victormp category: Root
Upgrading Drupal
added by simone category: Computer Science
¿Cómo se os presenta este ...
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pruebe
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Bienvenido, petra petra petra!

Seleciona tu idioma: Español

Página principal Mi Página principal

Manage Resources
- Crear un nuevo Grupo
- Subir una fotografía
- Subir un fichero de audio
- Subir un video
- Subir un fichero

Mis Recursos
- Mis Favoritos (reiniciar cuenta)
- Mis Recursos de LearnWeb
- Mis Etiquetas
- Mis comentarios
- Mis valoraciones
- Mis grupos

Back

Terminado
Light an Educational Fire

Too often we give our children answers to remember rather than problems to solve.

Roger Lewin, science journalist and author

www.surfnetkids.com

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albert.angehm@insead.edu
A list of interesting quotes related to learning.

martin.eckert@alpha-simulations.com
I particularly liked IF YOU CAN GIVE YOUR SON OR DAUGHTER ONLY
Learning path editor
Information

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